

## POSITION DESCRIPTION

### Title: Mustelid trapping team member

#### General description

The Otanewainuku Kiwi Trust first formed in 2002 to preserve our taonga (treasure) of native species for generations to come and reverse the decline of population of North Island Brown Kiwi in the Otanewainuku Forest.

**Responsible to:** Mustelid and Cat trapping Coordinator

#### Functional relationships

- All volunteers

#### Primary objective

The main duties of a Mustelid trapping team member are activities connected with protecting a Brown kiwi.

#### Key tasks

- A stoat trapper will have at least two lines which may include a boundary line - this is referred to as a "loop"
- There are approx. 6 to 10 tunnels ( with two traps per tunnel) along each line depending on the length of the line and/or terrain.
- They are maintained by removing any targeted animals caught.
- RE-baiting the trap with either salted rabbit meat or egg.
- Cleaning traps
- Clearing tunnels of debris.
- Clearing trap line of minor windfalls, supplejack.
- All catches are recorded on Monitoring cards for data collection.
- Depending on the line, it can take anywhere from 2 to 4 hours to check the allocated stoat line.
- Over the summer period, from 1st of December through to the end of April, lines are cleared fortnightly.
- Winter months - May through to the end of November, once a month.
- Usually pair of trappers will work together on their lines and this is encouraged from a safety perspective.
- There may be several pairs of trappers rotating on a roster basis so that would mean a trapper may only do a line perhaps once a month over the summer period for example. This of course, is entirely optional.

## Knowledge and Skills Required

- Ability to read the map
- Commitment is essential
- A good level of fitness is required with basic bush knowledge
- Full training is given by Stoat trapper coordinator
- An interest in conservation

## Personal specifications

- A reasonable level of fitness and health is required as the work involves walking along a marked track, which can sometimes be very steep.

**Nature of position**                      Voluntary

**Hours worked**                              Flexible

## Agreement

Otanewainuku Kiwi Trust will:

1. Conduct group orientation and on the job training for volunteers
2. Recognise volunteers as professional co-workers
3. Ensure volunteers have a clear job description outlining duties which are empowering to the volunteer
4. Where appropriate will involve the volunteers in the decision making processes
5. Provide reimbursement of volunteers' authorised out of pocket expenses
6. Ensure volunteers have access to workplace guidance and support
7. Evaluate volunteers' performance regularly and make references available after a period of continual service
8. Support volunteers in the pursuit of their personal goals
9. Take all reasonable steps to provide a healthy and safe work environment

Rights of Otanewainuku Kiwi Trust:

1. The right to withdraw a volunteer who does not operate within the policies and philosophy of Otanewainuku Kiwi Trust, or whose skills do not enable these requirements to be met
2. The right to withdraw the services of a volunteer who breaches Otanewainuku Kiwi Trust or client confidentiality
3. The right to expect the job description will be adhered to

The Volunteer will:

1. Attend orientation, initial training and ongoing training when applicable
2. Make a commitment to regular work for Otanewainuku Kiwi Trust
3. Participate in staff meetings when required
4. Value and support fellow team members



1. Uphold the core values of the Otanewainuku Kiwi Trust
5. Accept the guidance and supervision of the Coordinator
6. Attend performance evaluation
7. Engage in work ethics that demonstrate a high standard of professionalism
8. Treat as confidential any information received concerning either Otanewainuku Kiwi Trust or its clients
9. Inform Otanewainuku Kiwi Trust if for any reason he/she is unable to meet a commitment
10. Give reasonable notice of leave or resignation
11. Take all reasonable steps to ensure their own safety
12. Ensure no harm is caused to others during the course of their work

## **Rights of Volunteer**

As a volunteer I expect:

1. To be treated as a co-worker
2. To be assigned work that is worthwhile and challenging
3. To receive appropriate orientation, training and supervision
4. To be kept informed of Otanewainuku Kiwi Trust's policies and services
5. To be reimbursed for approved work related expenses
6. To have a clear job description
7. To have the right to withdraw my services or say "no" without feeling guilty
8. The right to make suggestions and to be listened to with respect

Signed:

Volunteer

Manager